



VADODARA GAS LIMITED  
VADODARA

OFFICE ORDER

No. VGL/HR/POSH/ICC/2022

July 8, 2022

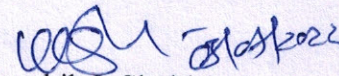
**Subject: Constitution of Internal Complaints Committee (ICC) under "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013".**

Consequent upon repatriation of Shri Dinesh Divekar, Ex. Vice President (CNG) to his parent organization i.e. GAIL (India) Limited, the Internal Complaints Committee of VGL has been reconstituted as under:

(i)	<u>Presiding Officer</u> <b>Ms. Palak Shah</b> Manager (CS) & HOD (HR) Vadodara Gas Limited Email: <a href="mailto:cs@vgl.co.in">cs@vgl.co.in</a>	(ii)	<u>Member</u> <b>Mr. Ravi Shekhar</b> Manager (CGD) Vadodara Gas Limited Email: <a href="mailto:ravishekhar@vgl.co.in">ravishekhar@vgl.co.in</a>
(iii)	<u>Member</u> <b>Ms. Ritu Thakkar</b> Dy. Manager (F&A) & CFO Vadodara Gas Limited Email: <a href="mailto:finance@vgl.co.in">finance@vgl.co.in</a>	(iv)	<u>Member</u> <b>Dr. Sunita Nambiyar (External Member)</b> Professor and Associate Director of PGD HRM, The Faculty Of Social Work, MS University Of Vadodara Email: <a href="mailto:sunitanambiyar@gmail.com">sunitanambiyar@gmail.com</a>

The aforesaid ICC will act as Internal Committee for complaints, if any, being filed by aggrieved women at VGL Offices & Work Places.

This is issued with the approval of the Competent Authority and comes into force with immediate effect.

  
(Kaushik L Shukla)  
Advisor (HR)

**Distribution:**

- 1 Managing Director - VGL
- 2 Director (Commercial) - VGL
- 3 All Committee Members – VGL ICC
- 4 All Deputationists, Regular and FTC employees of VGL
- 5 Notice Board